

# CHC Internship

***'To equip the saints for the work of ministry' Ephesians 4:12***

At Central Heights, we believe God wants to use people for the flourishing of our city and the world. This belief has developed into a passion to train young people to join God in His work in the world through an immersive program of spiritual formation, theological training, and ministry experience done in community.

## **PROGRAM GOAL**

The CHC Internship exists to see young men and women who desire to lead and make a difference in the world become equipped to do so. Our goal is to provide a space for young, passionate, and emerging leaders to explore their calling, exercise their spiritual gifts, and be sent out to use those gifts for God's glory.

## **PROGRAM FOCUS**

At Central Heights Church, our vision is:

*To be a movement of more and growing followers of Jesus, developing healthy churches for the glory of God and the flourishing of our city and the world.*

As an intern at Central Heights, our commitment to you is to help you grow as a follower of Jesus (spiritual formation in community), develop you as a leader (theological training and hands on ministry experience), and provide opportunities for you to put into practice what you're learning (living on mission).

With this in mind, we've built the internship program around four main components.

### **Formation**

We believe in an inside out approach to leadership development. That is, we believe leadership begins with our character and what God is forming in us. A major part of the program is therefore geared towards forming the inner person of the leader by creating space for interns to be alone with Jesus, as well as opportunities to practice the spiritual disciplines of prayer, silence, solitude, and Bible reading.

### **Equipping**

We believe in helping leaders have a strong theological base from which they live and lead. Twice a month, interns will take courses on theology, leadership skills, and spiritual formation

practices to provide them with a holistic experience of personal and leadership development. Interns will be involved in two types of classes to see this accomplished.

### *Cornerstone Classes*

Cornerstone Classes exist to help our interns answer the question: What must be in place in a leader's life for them to be effective and fruitful? Interns will learn about five main competencies that godly, kingdom minded, servant leaders need in order to lead effectively in today's world, as well as how to integrate those characteristics into their life and leadership.

### *Leadership Development Classes*

Interns will learn from Central Heights staff and guest teachers about different aspects of leadership. These classes will equip leaders with the skills and insights they need to lead people and ministries effectively towards God's purposes.

All classes are delivered through a combination of in class and online instruction, as well as one on one mentoring and coaching.

### **Community**

We believe life is better when we do it together. For that reason, interns will go through the program together and will be placed into intentional community with others who will journey with them.

### **Ministry and Leadership Experience**

We believe that some of the greatest learning happens as you serve and love others. As interns go through the program, they will be given the opportunity to serve alongside experienced pastors and ministry leaders, putting into practice what they are learning in class and exposing them to what it means to serve and lead in today's world.

### **MENTORSHIP**

We believe that an invaluable part of an internship experience is having mentors walk alongside you in both your personal and leadership life. With that belief in mind, every intern has a team of 3 people who will journey with them through the internship experience.

### **Pastoral Mentor**

Our pastoral staff is committed to invest in you. As you are placed in a ministry, the pastor who oversees that ministry area you are placed in will become your pastoral

mentor. They will meet regularly with you to discuss your life with Jesus, leadership, and current ministry involvement. Your pastoral mentor will be your primary supervisor during the internship but you will also get to spend time with each of our pastors during the program.

### **Community Mentor**

At Central Heights, we value small, intentional groups for spiritual growth and friendship. We call these groups 3s and 4s. During your time as an intern, you will join a 3s and 4s group which will be led by someone from our church [an elder or a lay leader]. They will journey with you and 1-2 others to deepen your experience of community and discipleship.

### **Internship Mentor**

The pastor who oversees the internship program will guide you throughout the internship experience from an organizational level. He will meet with you every quarter to check in with you, answer questions you have, work through problems or obstacles you're facing, give you feedback, and pray for you.

## **PROGRAM STRUCTURE**

The CHC Internship has two tracks:

A one-year Ministry Internship Track and a two-year Graduate Program Track.

### **Ministry Internship Track**

The Ministry Internship Track is a one-year program (Sept-May) designed to develop leaders in a local church context. This track consists of in class teaching and placement in a ministry department of Central Heights Church for hands on ministry experience.

### **Graduate Certificates**

Through our partnership with Mennonite Brethren Seminary [ACTS Seminary at Trinity Western University], interns in this track have the opportunity to work towards and receive a fully accredited Graduate Certificate in one of the following areas: Biblical Foundations, Christian Foundations, Ministry Foundations, and/or Christian Worldview Studies [Korean Language].

The Graduate Certificate consists of 12 semester hours of study. Full time students will be able to complete the certificate in one semester. If you choose to study part time, you can complete the program in 1-2 years.

### **Graduate Program Track**

The Graduate Program Track is a two-year program designed to train leaders through a combination of excellent seminary training and practical, hands on ministry experience in a local church. Interns benefit from receiving theological training from Mennonite Brethren Seminary while having the opportunity to put their classroom training into practice at Central Heights Church.

Students in the Graduate Program Track enroll at Mennonite Brethren Seminary and receive theological training from their faculty.

### **Length of Internship**

Two-year commitment

### **Accreditation**

Interns will become students of Mennonite Brethren Seminary who will confer the degree

### **Requirements**

Completion of an undergraduate degree or equivalent

### **Cost**

Through the Leadership Training Matching program of the CCMBC, quality theological education is now more affordable. In partnership with CCMBC and Central Heights, tuition is cut in half.

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### **FAQ**

#### **What is the application process like?**

The application process for the program occurs in three parts. The first step is to fill out an application form (<https://www.centralheights.ca/Internshipform>). Once the application has been received, the internship director will contact you for an initial follow up meeting. The purpose of this meeting is for us to get to know you, for you to get to know us, and for you to ask any questions you may have about the internship.

After this meeting, applicants who we discern are the right fit for the program will undergo a final interview with our Executive Pastor. After this meeting and an endorsement from our Executive Pastor, we will extend an invitation to the applicant to join the internship.

**Should I apply if I don't live in Abbotsford?**

Yes! We welcome applications from anyone within Canada. For those who are from out of town, we will help you find a place to live during the program.

**What does ministry placement look like?**

As a part of the application process you will be asked to list the top two ministry areas you'd like to serve in. This doesn't mean you will get your top choice, but it does mean that together we will discern the best place for you to serve during your time in the program. After an assessment of areas of passion, sense of calling, and gift set, we place each intern into a ministry department under the direct supervision of one of our pastors. For the duration of the program, you will serve and lead within that ministry alongside your pastoral mentor. In addition to this, you will also have the opportunity to serve in other ministry areas within the church, so that you will get a well-rounded experience of what it means to lead within a local church.

**Is there remuneration of any kind?**

There is no remuneration with the CHC Internship. However, you do have the opportunity to fundraise for the year should you choose to do so. If that is an option you'd like to explore, we have tools available to help you in that endeavor.

**How do I pay tuition?**

Tuition is paid directly to ACTS Seminary at Trinity Western University. If you choose, you can fundraise to cover tuition and/or apply for the Leadership Training Matching program which is designed to help make school more affordable.

**How is this accredited?**

MB Seminary is fully accredited by the Association of Theological Schools (ATS) through ACTS Seminaries membership with ATS.

**If I enroll at ACTS Seminary as a Graduate Student or to take the ACTS Certificate, will I have to attend classes at the seminary?**

This program allows students to complete their studies in a variety of ways: face to face courses, one-week modular courses, online courses, or a combination of these.

**What opportunities will the Graduate Certificates open up for me?**

These certificates are designed for those who would like to pursue seminary level education for personal interest and/or involvement in lay leadership within the church. Interns will be able to explore areas of study that interest them for personal growth and increased leadership effectiveness in the church without having to enroll in a full degree program.

Additionally, every course in these certificates is required in all degree programs at MB Seminary. Should you choose to do so, you can continue into a degree program upon completion of the certificate.

**Will I be offered a job at Central Heights Church upon completion of the program?**

Our goal is to see young leaders equipped to lead wherever God takes them. If a paid position on our team at Central Heights opens up and the fit is right, it's possible. However, there are no guarantees.